

No doubt we are all looking forward to shaking the dust of 2020 off our feet and moving into 2021 with more positivity. The sofa sessions are designed to foster collaboration and networking. An informal setting where senior leaders from various education settings can connect, share practical strategies - and their questions can be answered.

Whether you're an Independent school, a rural primary or a large scale MAT, these sessions are designed to bring senior leaders together and provide a forum where all your questions can be answered.

JANUARY & FEBRUARY 2021

WEDNESDAY 13/01/2021	New Year's HR Resolutions with Louise Durbin To help to get the New Year and New Term off to the best start we have set out a few New Years' Resolutions to help you managing staff and HR issues moving forward.	10am or 11.30am
WEDNESDAY 20/01/2021	Restructuring Checklist with Jenny Salero It will be sensible to begin the process as early as possible in the New Year to get this process underway. We will discuss some top tips to help with a smooth restructure	10am or 11.30am
WEDNESDAY 27/01/2021	New Year, New Safety with Sarah Crouch Focus back to central health, safety and fire outside of the Covid-19 arrangements to make sure emphasis is brought back to compliance requirements across the board.	10am or 11.30am
WEDNESDAY 03/02/2021	Mid Year Performance Reviews with Jenny Salero Your guide to HR Mid-year Performance reviews in 2021!! Join our Sofa session to look at what you can be doing in the current climate to get the best out of your team and really support your team.	10am or 11.30am
WEDNESDAY 10/02/2021	GDPR on Brexit with Craig Stilwell The UK has left the EU, and the transition period after Brexit has come to an end. This talk will outline practical steps for schools to take following 1 January 2021.	10am or 11.30am

We suggest you book in early to secure a spot in the session. We don't want our sessions to be too full as we want everyone to get the chance to ask their questions and share knowledge.

HOW TO SECURE YOUR SPOT:

- ✓ Send an email to luc.v@judicium.com
- ✓ Luc will then confirm you're booked in and send across the link for zoom.

MEET OUR IN-HOUSE SPECIALISTS :

Jenny Salero



Senior Employment Law & HR Consultant | LL.B Hons, L.P.C

Jenny qualified as a solicitor in 2012 and joined Judicium as a consultant following her qualification. Her grasp of complex HR queries such as restructuring MATs to operate as efficiently as possible has enabled her rise from a consultant to now the Team Leader of the HR Advisory Team. Her responsibilities still include dealing with the variety of queries in schools HR as well as supporting the team on a day to day basis. Jenny is also an experienced trainer. She runs the training sessions for the NAHT's HR Essentials Course. In Jenny's spare time she likes to participate in park runs as well as get creative with crafts and baking cupcakes.

Sarah Crouch



Senior Health & Safety Consultant | CMIOSH

Sarah is a Chartered Member of the Institute of Occupational Safety and Health (IOSH), who joined Judicium in 2017. Sarah's roles and responsibilities include ensuring the Health, Safety and Fire compliance is implemented and managed by the schools we work with. Additionally, Sarah writes and delivers face to face training courses as well as maintain the Evolve+Educational Visits system for clients. To relax, Sarah likes to garden and grow her own fruit and veg but once the sun has set, she likes nothing more than to play first person survival video games. Additionally, to let Sarah's hair down she likes to listen to heavy metal music.

Craig Stilwell



Head of Data Protection | LL.B Hons, L.P.C

Craig is a qualified solicitor and data protection practitioner, who has been with Judicium since 2012. Craig is responsible for overseeing data protection guidance for over a thousand schools, as well as, ensuring Judicium follow data protection legislations and best practices. Craig's experience and vast knowledge, means he is regularly conducting our Briefing events, held in conjunction with some of valued partners such as Lloyds, ISBA and ISBL, aswell as, the National Association of Head Teachers (NAHT). In Craig's spare time, he likes to run marathons and go to the Liberty Stadium to support Swansea FC.

Louise Durbin



Senior Employment Law & HR Consultant

Louise is a member of the Chartered Institute of Personnel and Development. She has come to Judicium with a wealth of experience having worked in within in the charitable, manufacturing, and defence industries. Louise specialises in employment relations and strives to put the human element into human resources. In Louise's spare she loves to be at one with elements, whether it be camping with her family; walking her two dogs; or carrying out her duties as the leader of her local Beaver Scout group. Additionally, as a practising Roman Catholic, Louise is involved with helping her local parish of St Edmunds, Horndean with fundraising events and is currently supporting her two daughters through their first Holy Communion.