



## Premier Leaders: Talent Sourcing and Recruitment for Schools

### Premier Leaders terms and conditions

**We charge no retainer fee to begin our process of working with your school. On successful appointment our fees are 20% of gross salary offered on candidates we introduce (all fees are exclusive of VAT).**

- Identifying candidates from our database of educational leaders
- Consultation with our extensive network of contacts in the education sector – using headhunting to identify passive candidates
- Positioning your school at the front of the market by using a range of online and offline promotion strategies
- Completing an initial candidate screen via competency alignment interviews using the national 'Domains of Excellence'
- A comprehensive system of background and reference checks providing quality information for informed decision making
- The management and facilitation of the interview process
- Candidate management, feedback, contractual agreement and role acclimatisation

Fees for interim roles are agreed at the time of the enquiry with the client school. If your school chooses to offer a contract or permanent role to any candidate we introduce who begins an interim role, we will charge a fee of 20% of gross salary or offer extended hire for 12 weeks.

Premier Leaders is a trading name of Premier Teachers Ltd. Please contact us on 0191 556 1033 for further details or to begin working with Premier Leaders.